



Job Opening

Student Retention Lead (K-12)

Date Posted: April 18, 2017

Deadline for Applications: Open until filled

Anticipated Start Date: August 14, 2017

Keewaytinook Okimakanak Board of Education (KOBE) services the following First Nation schools in Northwestern Ontario:

- Wasaho Cree Nation School, Fort Severn;
- Deer Lake First Nation School, Deer Lake;
- Keewaywin First Nation School, Keewaywin;
- Ahgwahbuush Memorial School, Poplar Hill;
- Victoria Linklater Memorial School, North Spirit Lake;
- Keewaytinook Internet High School (KiHS); and
- Working in close collaboration with KOSSS and K-Net Services.

Keewaytinook Okimakanak Board of Education is currently searching for a 1.0 Student Retention Lead to implement initiatives from the First Nation Student Success Program within the five KO schools. The Student Retention Lead will be required to work collaboratively with all KOBE staff to ensure full delivery of the KOBE Board Improvement Plan. This contract is a one-year term, open to renewal pending funding. KOBE offers competitive teacher salary, based on experience and education and is a contributing member of the Ontario Teachers' Pension Plan. Please note that KOBE will require any candidate that is offered employment to submit a QECO or OSSTF rating for placement on salary grid.

This position will be based out of the KOBE office in Balmertown or Sioux Lookout, Ontario where they will be available to provide second and third level services to the five First Nation schools.

Responsibilities Include:

- The Student Retention Lead will develop and promote land-based and culturally appropriate activities linked to Ontario Curriculum expectations (such as outdoor experiential education classrooms);
- Promote mental wellness through bully-free programs, after school activities, stay in school initiatives, incentive based programs, creating positive school spirit and positive school culture;
- The Student Retention Lead will work with all the First Nation Student Success Program (FNSSP) staff to ensure student success initiatives are successfully implemented;
- Work closely with the schools to support and provide assistance where needed as it relates to student retention;
- Provide support to the Student Retention Leads located in each of the five KO communities when needed;
- Communicate with the five community schools to track their monthly attendance through Dadavan and keep record at the board office;
- Ensure board-wide student retention initiatives are implemented in accordance with the KOBE work plan;

- Plan and organized the Science and Career Fairs for the participating schools;
- Lead the organization of the annual KOBE Winter Indigenous Games which will take place in one of the five communities;
- Support the initiatives outlined in the First Nations and Inuit Employment Strategies (FNIYES) proposal as they relate to the KO schools;
- Travel to the KO communities to deliver professional development and co-deliver student programming (minimum of three trips within a school year calendar to each respective KO community elementary school); and
- Other duties as assigned.

Qualifications and Skills:

- Bachelor of Education degree or equivalent;
- Member in good standing with the Ontario College of Teachers (OCT), or able to obtain membership within a timely manner;
- Working knowledge of the Ontario Ministry of Education curriculum (K-12);
- Work as part of an educational team with a passion for improving First Nations education;
- Plan independently and implement various educational projects at a high-functioning level;
- Effective communication skills (written and verbal);
- Knowledge of a First Nations language is an asset;
- High level of technological proficiency;
- Meet deadlines;
- Research independently to explore a variety of best educational practices; and
- Provide professional development through a variety of models (online, video-conference, face-to-face, small group workshops, etc.).

The above position supports the objectives of the First Nations Student Success Program, improving the student retention goals within the KO schools and use of school data to inform effective student success practices within the KO schools.

Educators interested in these positions are welcome to submit their resume and cover letter with three recent employment references (including a letter of permission for KOBE to contact these references) to:

resumes@edu.knet.ca

or

Keewaytinook Okimakanak Board of Education
 Attn: KOBE Hiring Committee
 Box 340
 10 Mine Road
 Balmertown, ON P0V 1C0
 Fax (807) 735-3392

KOBE would like to thank all candidates for their interest, however, only those selected for an interview will be contacted.